

## About UD

An innovative leader in research and teaching, the University of Delaware combines a rich historic legacy with a commitment to undergraduate education and the latest in advanced technology. With external funding exceeding \$200 million, the University ranks among the top 100 universities in federal R&D support for science and engineering. Enhanced by state-of-the-art facilities, research is conducted across all seven colleges and numerous interdisciplinary institutes and centers. The main campus in Newark, Del., provides the amenities of a vibrant college town with convenient access to the major cities of the East Coast.

The Delaware Institute for Excellence in Early Childhood at the University of Delaware invites applicants for Director of the Delaware Stars for Early Success Program. Delaware Stars is a Quality Rating and Improvement System (QRIS) and serves as Delaware's statewide

# Director of the Delaware Stars for Early Success Program

Successful candidates will have a minimum of a Master's degree in Early Childhood, Social Work, Public Policy/Administration, or related field. Demonstrated five to seven years of successful large-scale management and leadership experience, preferably in early childhood education systems. Demonstrated five to seven years of early childhood experience; large-scale planning, development and implementation of early learning programs in communities and states is desired.

Important characteristics of successful candidates include:

- **Vision** – A firm belief in the value of early learning systems, a concrete vision for managing and supporting the Delaware Stars program as the heart of Delaware's early childhood system.
- **Policy Depth**- Comfort and experience with policies relevant to early learning systems is critical.
- **Performance Management** – A firm belief in performance management, and experience in using performance management as an integral part of programming with strong organization, administrative and management skills, including project planning, development and assessment.
- **Program and Organizational Development**-Understanding of organizational development, characteristics of innovation and organizational change processes, and knowledge of common organizational barriers to change. Ability to focus, prioritize and organize complex projects.
- **Communicator** –Commitment to and experience as a skilled communicator, comfortable in working with diverse constituencies.
- **Leader** – A dynamic thinker, and leader, willing to tackle difficult problems objectively and creatively.

system for increasing the quality of early care and education programs. Delaware Stars is also the central system mechanism by which the state is striving to reach the federal goals of the Early Learning Challenge Grant. This position offers an exciting opportunity in systems-level change in early education and care and is critical to an innovative movement in Delaware that is driving significant improvements in the learning experiences our children have each day.

#### **Useful URLs**

[Benefits](#)

[Human Resources](#)

[UDJOBS](#)

[Delaware Stars](#)

[Strategic Plan: Path to Prominence](#)

[Virtual Campus Tour](#)

- **Collaborator** – A collaborative who values and enjoys working with a team and many diverse partners, including the public sector leadership and critical stakeholders in the development of Delaware Stars as the premier approach to early learning in Delaware, and as a leader in the nation.

For additional information and to apply please visit <http://www.udel.edu/002126>.

Questions? Please contact: [hremployment@udel.edu](mailto:hremployment@udel.edu)

The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices.html>